

## How to Promote/Maintain a Harassment-free Culture IN PURSUIT OF A RESPECTFUL WORK

Fee: \$ 375.00

Thursday-Friday: June 17-18, 2010 (1.5 days starts at 8:30 am on 6/17)  
The Woodlands Country Club, 100 Grand Fairway Drive, Woodlands, TX 77381  
(Complimentary: breakfast for 2 days; lunch and afternoon snack on Thursday; refreshments/coffee both days)  
Lodging Information available at: <http://www.thewoodlandstx.com/hotels/>

The cost of discrimination cases in the US approaches a billion dollars a year, not including loss of reputation value or productivity loss.

**Tony Mitchell of people=positive™** has joined forces with **Javier Chacon of EEO Consultants** to create a new program that focuses on the promotion of a work culture championing the **core values** of 'Respect and Intervention' in pursuit of a 'RESPECTFUL WORK ENVIRONMENT. This program will be presented by means of 'creative facilitation' involving improvisation actors whom will act different suspect EEO case scenarios and practice fact-finding techniques by interviewing the actors.



**We demonstrate how these values can be masterfully connected with EEO proactive prevention measures to include:**

- (1) Encourage employees to raise any perceived work conflicts early;
- (2) Coaching managers to be proactive in addressing employee relations conflicts;
- (3) Input on how to mentor employees in opposing "Inappropriate Work Conduct";
- (4) Coaching HR Professionals in "positive & objective fact finding interviewing techniques;
- (5) Review the basics of Affidavits and its components;
- (6) Coaching HR Professionals as to analyses of affidavits & other evidence regarding any policy violations; and
- (7) Coaching HR Professionals as to Appropriate Remedies to fit the Findings.

**We will cover: scope of unlawful harassment and retaliation; framework for compliance and; the teaching of How to Stop and Correct any Inappropriate Work Conduct. (Limited Space, Register Early) Visit the training facility: [www.thewoodlandsc.com](http://www.thewoodlandsc.com)**



**Our style is highly interactive, engaging and fun, while getting to the essence of EEO issues in the workplace. Please join us & Thank You!**

### **PAYMENT DUE IN ADVANCE**

To attend, please access [www.eeoconsultant.com](http://www.eeoconsultant.com) and register by June 13<sup>th</sup>, Proactive Prevention EEO Harassment Workshop, Woodlands Country Club, Woodlands, TX & **make payment thru PayPal.**

**PLEASE CALL EEO CONSULTANTS FOR ANY QUESTIONS: Javier Chacon, 713-503-2857; [jchacon@eeoconsultant.com](mailto:jchacon@eeoconsultant.com)**