

# Project Kick-Start



## *Creating a Flawless Start-Up . . . .*

Successful projects that we have been involved in share a number of key factors that contributed to great delivery:

- ◇ Leaders with a commitment to building strong, integrated personal relationships at senior level.
- ◇ Investment in building a shared vision and performance values for the project
- ◇ Real engagement of key technical players in building an integrated delivery plan
- ◇ A clear and simple Performance Dashboard to track progress
- ◇ Regular Pit-Stops to review progress and keep the Route Map 'live'

Our involvement in the Oil & Gas business has taken us all over the world, working with Project Managers as they move to new and challenging projects. In the UK North Sea in the next 6 – 12 months we expect to see several deferred projects coming back online and other new projects being sanctioned. In the case of platforms undertaking drilling operations for the first time in many years, this involves a significant change for the platform crew. Drilling contractors know that 'connecting' quickly and efficiently with the platform crew to form 'one-team' can make a significant difference to the success of the project.

When we facilitate Performance Kick-Start Workshops with operator and key contractor involvement, we are clear about the investment that is being made and the need to find the right balance between the technical and team development agenda. With over 20 years experience in this field we believe we know where the tipping point between a great social experience and a rigorous project overview lies. We have developed interactive processes to help bring round-table discussions to life where different perspectives can be explored. Individuals can gain insight into the impact that their operation will have on another department and find ways together of minimising obstacles and looking for opportunities to 'hit the ground running' in their relationship when they work together offshore.

We provide a clear structure so that there is no doubt about 'where is this heading' and we ensure that key outputs are captured in a way that makes production of Values Charters and Performance Dashboards easy to replicate for use on the platform or installation. Each event is approached with fresh eyes and involving the operations team in co-design is fundamental to success. We help these different stakeholder groups to put together a great workshop for themselves, supported by the people=positive™ team.

*'Out of intense complexities intense simplicities emerge.'* **Winston Churchill**